PROGRESS

Southco's Support to ESG

PROMISE

Southco promises to add value to the lives of the people who work for us, our customers' operations, and the communities and environments around us. We are built for continuous improvement, and have teams around the world dedicated to identifying technologies and initiatives to shape a more meaningful and sustainable future.



WE RESPECT BOTH THE UNIQUENESS OF EACH INDIVIDUAL, AND OUR SHARED GOALS

READY

Southco is ready to improve the sustainability and quality of our operation. Our locations around the world offer centers of excellence for innovation, technology transfers, quality, and supply chain. Southco's highly trained workforce and lean operation makes us flexible and ready to challenge process, suggest improvements, and make our business ready for the future.

OUTREACH

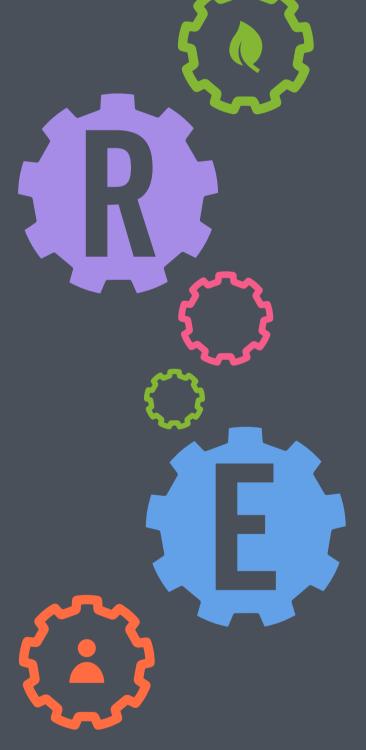
Southco enjoys participating in local charity and community outreach projects. Our passion is enabling all abilities and cultures to succeed in their professional and personal lives, not just within our business, but in developing societies around the world. Southco gives long term support to organizations aiding vulnerable communities so they can be safe and thrive.



WE HAVE COMMITTED TO COMPREHENSIVE GREENHOUSE GAS EMISSION REDUCTIONS

RESILIENT

Southco is built for stability and resiliency. Our diverse business portfolio ensures that no matter what hardships may come, we can recover quickly and stronger than ever. This gives our customers, employees, families, stakeholders, and community peace of mind knowing that we will be a consistent supportive force in any situation.



GOVERNANCE

Southco's foundation is based on a strong culture of regulatory compliance and cooperation. We are dedicated to safeguarding the wellbeing of our business and employees, such as strictly following anti-slavery and child labour practices. The Southco workforce is trained on ethical conduct for maximum transparency and integrity at all levels.



SC MARKET

EVERYONE

Southco strives to create a working environment where people feel they can be themselves, and are encouraged to do so. At all levels of the business, Diversity Equity and Inclusion training ensures an appreciation of individualism, and promotes greater understanding between all team members. We respect both the uniqueness of each individual, and our shared goals.

SUPPLY

Southco strives to maintain a reliable, efficient, sustainable, and ethical global supply chain. Our global presence allows us to manufacture products where our customers are, reducing risk and increasing efficiency. We also ensure that our suppliers share our values so our customers can rest easy knowing Southco's quality and ethics standards are upheld at every step of production.



DEDICATED TO SHAPING A MORE MEANINGFUL AND SUSTAINABLE FUTURE

OUR PASSION IS ENABLING
ALL ABILITIES AND CULTURES
TO SUCCEED
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SUSTAINABLE

Southco offers an effective environmental management system certified to ISO14001, ensuring continued monitoring, measurement, and improvement of our waste reduction and energy efficiency processes. We have committed to comprehensive greenhouse gas emission reductions, contributing to our global effort to reduce pollution.

Southco also promotes the use of regrind material in our plastics injection moulding operation, further reducing waste and contributing to suitability improvements.

